

Missouri School Improvement Program - Annual Performance Report for 2024

ESSA Accountability Plan for 2024

Beginning in 2020, the Report Card calculates based on a fixed dataset derived from the current school year to produce a static report; therefore, it may not match other reports on the MCDS Portal. The Report Card is intended to represent a fixed period of time, while all other reports are periodically updated to display current data.

Due to issues with the baseline salary grant data, some SY 2023 faculty data may have been revised.

SPRINGFIELD R-XII (039141)

Address: 1359 E. St. Louis, Springfield, MO 65802-3409 **Phone:** (417) 523-0026

Email: glathan@spsmail.org Accreditation: Accredited

Elementary Schools: 40 Middle Schools: 9 Junior High Schools: 0 High Schools: 5

(1) Accreditation Status

(Data as of 11/13/2024)

	,,
	2024
SPRINGFIELD R-XII	Accredited

Definition

(2) Preschool Enrollment

(Data as of 11/13/2024)

	2024
Missouri	38,471
SPRINGFIELD R-XII	1,098

Definition

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(3) K-12 Enrollment

(Data as of 11/13/2024)

(0)	11/13/2024)	
Missouri	2024	
Total	859,355	
American Indian/Alaska Native	0.40%	
Asian	2.10%	
Black	15.20%	
Hawaiian/Pacific Islander	0.40%	
Hispanic	8.40%	
Multi-Race	5.50%	
White	68.00%	
Female	48.60%	
Male	51.40%	
Free and Reduced Lunch	47.7%	
English Learner	4.57%	
Special Education	13.76%	
Homeless	2.59%	
Migrant	0.02%	
Gifted	4.51%	
Foster	0.68%	
Military	1.53%	
SPRINGFIELD R-XII	2024	
Total	23,899	
American Indian/Alaska Native	0.70%	
Asian	3.30%	
Black	8.70%	
Hawaiian/Pacific Islander	0.60%	
Hispanic	9.50%	
Multi-Race	7.50%	
White	69.80%	

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Female	48.70%
Male	51.30%
Free and Reduced Lunch	52.3%
English Learner	5.11%
Special Education	11.90%
Homeless	4.62%
Migrant	*
Gifted	7.06%
Foster	0.36%
Military	1.05%

Definition

(4) Proportional Attendance Rate

(Data as of 11/13/2024)

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Missouri	2024
All Students	78.2%
American Indian/Alaska Native	74.5%
Asian	85.6%
Black	61.5%
Hawaiian/Pacific Islander	65.8%
Hispanic	72.8%
Multi-Race	75.1%
White	82.7%
Female	78.0%
Male	78.3%
Free and Reduced Lunch	69.3%
English Learner	73.1%
Special Education	71.6%
Homeless	51.2%
Migrant	75.5%
Gifted	89.7%
Foster	73.6%
Military	84.8%
SPRINGFIELD R-XII	2024
All Students	74.1%
American Indian/Alaska Native	68.1%
Asian	86.8%
Black	63.9%
Hawaiian/Pacific Islander	62.5%
Hispanic	68.1%
Multi-Race	64.5%
White	76.9%
Female	74.6%
Male	73.8%
Free and Reduced Lunch	64.0%

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English Learner	73.4%
Special Education	66.3%
Homeless	52.0%
Migrant	*
Gifted	88.4%
Foster	64.9%
Military	82.0%

Definition

- Attendance targets use the individual student's attendance rate and set the expectation that 90% of the students are in attendance 90% of the time per federal guidelines. This rate will not be reflected the same on the APR for district/charter Proportional attendance.

(5) Students Eligible for Free and Reduced-Price Lunch

(Data as of 11/13/2024)

2411011	
Missouri	2024
Percent	47.7%
Number	401,129
SPRINGFIELD R-XII	2024
Percent	52.3%
Number	12,084

Definition

(6) Four- Year Graduation Rate

(Data as of 11/13/2024)

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Missouri	2024
All Students	90.79%
American Indian/Alaska Native	91.09%
Asian	95.17%
Black	81.87%
Hawaiian/Pacific Islander	85.40%
Hispanic	87.02%
Multi-Race	88.91%
White	93.23%
Female	92.15%
Male	89.49%
Free and Reduced Lunch	85.37%
English Learner	77.37%
Special Education	82.03%
Homeless	78.37%
Migrant	100.00%
Gifted	98.23%
Foster	74.02%
Military	96.91%
SPRINGFIELD R-XII	2024
All Students	97.69%
American Indian/Alaska Native	100.00%
Asian	98.21%
Black	94.63%
Hawaiian/Pacific Islander	91.67%
Hispanic	96.39%
Multi-Race	96.97%
White	98.22%
Female	97.72%
Male	97.66%
Free and Reduced Lunch	96.24%
English Learner	96.30%

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Special Education	96.53%
Homeless	91.82%
Migrant	*
Gifted	100.00%
Foster	87.50%
Military	100.00%

Definition

(6) Five- Year Graduation Rate	(Data as of 11/13/2024)
Missouri	2024
All Students	91.59%
American Indian/Alaska Native	88.42%
Asian	96.65%
Black	82.98%
Hawaiian/Pacific Islander	83.56%
Hispanic	89.04%
Multi-Race	90.92%
White	93.65%
Female	93.03%
Male	90.21%
Free and Reduced Lunch	86.22%
English Learner	81.54%
Special Education	82.98%
Homeless	81.41%
Migrant	72.73%
Gifted	98.84%
Foster	75.34%
Military	94.93%
SPRINGFIELD R-XII	2024

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(6) Five- Year Graduation Rate	(Data as of 11/13/2024)
All Students	96.48%
American Indian/Alaska Native	100.00%
Asian	95.59%
Black	91.77%
Hawaiian/Pacific Islander	77.78%
Hispanic	96.20%
Multi-Race	93.33%
White	97.35%
Female	97.55%
Male	95.38%
Free and Reduced Lunch	94.11%
English Learner	96.67%
Special Education	95.18%
Homeless	91.54%
Migrant	*
Gifted	100.00%
Foster	85.71%
Military	91.67%

Definition

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(7) Dropout Rate	(Data as of 11/13/2024)

Missouri	2024
TOTAL	1.60%
American Indian/Alaska Native	2.20%
Asian	0.60%
Black	3.80%
Hawaiian/Pacific Islander	2.50%
Hispanic	2.50%
Multi-Race	1.70%
White	1.00%
SPRINGFIELD R-XII	2024
TOTAL	0.80%
American Indian/Alaska Native	*
Asian	*
Black	2.70%
Hawaiian/Pacific Islander	*
Hispanic	1.20%
Multi-Race	*
White	0.60%

Definition

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(8) Where Our Graduates Go	(Data as of 11/13/2024)
Missouri	2024
Entering a 4yr. College/University	34.3%
Entering a 2yr. College	22.8%
Entering a Postsecondary (Technical) Institution	3.5%
Entering Employment	29.1%
Entering Military	1.9%
Other	4.6%
Unknown	3.3%
SPRINGFIELD R-XII	2024
Entering a 4yr. College/University	32.2%
Entering a 2yr. College	25.7%
Entering a Postsecondary (Technical) Institution	2.8%
Entering Employment	31.2%

Unknown **Definition**

Other

Entering Military

(9) Placement Rates for Career-Technical Education Students

(Data as of 11/13/2024)

1.1%

4.4%

2.5%

Missouri	2024
All Students	93.7%
SPRINGFIELD R-XII	2024
All Students	94.6%

Definition

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(10) Staffing Ratios

(Data as of 11/13/2024)

	11/10/2021)
Missouri	2024
Students to classroom teachers	16
Students to administrators	158
SPRINGFIELD R-XII	2024
Students to classroom teachers	17
Students to administrators	164

Definition

(11) Years of Experience of Professional Staff

(Data as of 11/13/2024)

Missouri	2024
All Staff	13.1
SPRINGFIELD R-XII	2024
All Staff	10.9

Definition

(12) Disproportionate Rates of Access to Educators

(Data as of 12/02/2024)

TEACHERS	2024			
	Title I		Non-Title I	
MISSOURI	Number of Teachers	Percentage of Teachers	Number of Teachers	Percentage of Teachers
Inexperienced Teachers	2921	8.03%	2319	5.40%
Out-of-Field Teachers	4880	13.41%	4337	10.11%
Temporary/Provisional Teachers	486	1.34%	435	1.01%
Ineffective Teachers	385	1.12%	186	0.45%
	Title I (26)		Non-Ti	tle I (31)
SPRINGFIELD R-XII	Number of Teachers	Percentage of Teachers	Number of Teachers	Percentage of Teachers
Inexperienced Teachers	72	9.31%	88	5.87%

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Out-of-Field Teachers	32	4.14%	35	2.33%
Temporary/Provisional Teachers	15	1.94%	12	0.80%
Ineffective Teachers	0	0.00%	0	0.00%

PRINCIPALS				
	Tit	le I	Non-	Title I
MISSOURI	Number of Principals	Percentage of Teachers	Number of Principals	Percentage of Teachers
Inexperienced Principals	N/A	16.1%	N/A	14.7%
Out-of-Field Principals	N/A	11.4%	N/A	8.5%
	Title I (26) Non-T		Non-Ti	tle I (31)
SPRINGFIELD R-XII	Number of Principals	Percentage of Teachers	Number of Principals	Percentage of Teachers
Inexperienced Principals	N/A	26.9%	N/A	36.7%
Out-of-Field Principals	N/A	3.8%	N/A	0.0%

Definition

(13) Professional Staff with Advanced Degrees	(Data as of 11/13/2024)	
Missouri	2024	
All Staff	61.10%	

SPRINGFIELD R-XII

All Staff

59.90%

Definition

(14) Average Teacher Salaries (Data as of 11/13/2024)

	11/10/2021)
Missouri	2024
Average Regular Term Salary	\$55,632
Average Total Salary	\$57,794
SPRINGFIELD R-XII	2024
Average Regular Term Salary	\$55,668

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Average Total Salary	\$56,607
Definition	
(15) Average Administrator Salaries	(Data as of 11/13/2024)
Missouri	2024
All Administrators	\$103,567
SPRINGFIELD R-XII	2024
All Administrators	\$104,067

(16) Current Expenditures per Pupil - District Level

(Data as of 11/14/2024)

		11/14/2024)
Mis	ssouri	2024
A.	Membership *	866,112.46
Dis	trict Level Per-Pupil Expenditures	
B.	Federal	\$1,613.79
C.	State/Local	\$14,301.57
D.	District Level Per-Pupil Total (Sum of B+C)	\$15,915.36
SP	RINGFIELD R-XII (039141)	2024
A.	Membership *	23,374.41
Dis	trict Level Per-Pupil Expenditures	
В.	Federal	\$2,181.27
C.	State/Local	\$11,303.26
D.	District Level Per-Pupil Total (Sum of B+C)	\$13,484.53

Definition

Definition

Total instruction and support expenditures of Federal, State, and local funds, includes actual personnel expenditures and actual non-personnel expenditures in a fiscal year. Calculation excludes capital outlay, food service local and state revenue, student activities revenue, tuition received from patrons and other districts/charters, and transportation fees from patrons and other districts. Total is divided by September Membership as reported on the last Wednesday in September to calculate the expenditures per pupil.

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(17) Adjusted Tax Rate of the District	(Data as of 11/14/2024)
MISSOURI	2024
Incidental	\$3.4284
Teachers	\$0.0976
Debt Service	\$0.5120
Capital Projects	\$0.1335
SPRINGFIELD R-XII	2024
Incidental	\$1.7868
Teachers	\$1.4619
Debt Service	\$0.7300
Capital Projects	\$0.0000

Definition

(Data as of 11/14/2024)

	2024
MISSOURI	\$141,168,281,098
	2024
SPRINGFIELD R-XII	\$4,753,992,025

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(19) Sources of Revenue

(Data as of 11/14/2024)

MISSOURI	2024
Local	47.87%
State	37.77%
Federal	14.36%
SPRINGFIELD R-XII	2024
Local	57.50%
State	24.67%
Federal	17.83%

Definition

(20) Missouri Assessment Program (MAP) Results

(Data as of 11/13/2024)

Missouri										
Content Area	Grade	Year	Students who must test (Accountable)	MAP-A	MAP-A %	Level Not Determined	Below Basic	Basic	Proficient	Advanced
Eng. Language Arts	03	2024	63,709	649	1.0	0.6	29.5	28.9	24.9	16.7
Eng. Language Arts	04	2024	64,834	638	0.9	0.6	15.0	38.8	26.8	19.5
Eng. Language Arts	05	2024	64,693	597	0.9	0.5	17.2	39.7	23.2	19.9
Eng. Language Arts	06	2024	65,143	584	0.8	0.7	22.4	40.0	21.9	15.7
Eng. Language Arts	07	2024	65,417	595	0.9	0.9	19.6	42.5	18.3	19.7
Eng. Language Arts	08	2024	66,593	566	0.8	1.0	18.4	39.4	27.4	14.8
Eng. Language Arts	HS MAPA	2024	565	565	100.0	1.4	58.5	29.6	6.8	5.0
Eng. Language Arts	E1	2024	6,432	*	*	*	7.9	32.1	46.0	14.0
Eng. Language Arts	E2	2024	68,406	*	*	1.0	11.2	37.4	45.9	5.5
Mathematics	03	2024	63,883	649	1.0	0.2	30.1	29.0	22.2	18.7

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Missouri										
Content Area	Grade	Year	Students who must test (Accountable)	MAP-A	MAP-A %	Level Not Determined	Below Basic	Basic	Proficient	Advanced
Mathematics	04	2024	64,992	638	0.9	0.2	30.6	24.9	22.6	21.9
Mathematics	05	2024	64,873	596	0.9	0.2	29.1	32.5	23.0	15.6
Mathematics	06	2024	65,249	582	0.8	0.4	25.8	29.6	22.4	22.1
Mathematics+	07	2024	64,916	595	0.9	0.6	24.0	35.3	22.9	17.8
Mathematics+	08	2024	54,945	565	1.0	1.0	32.6	36.8	22.9	7.8
Mathematics	HS MAPA	2024	564	564	100.0	1.4	56.1	36.2	5.2	2.5
Mathematics	A1	2024	71,952	*	*	1.2	30.6	27.9	20.0	21.5
Mathematics	A2	2024	12,429	*	*	0.3	13.2	29.2	29.4	28.3
Mathematics	GE	2024	1,678	*	*	*	15.5	31.6	27.8	25.1
Science	05	2024	64,868	582	0.8	0.3	27.9	31.2	28.2	12.7
Science	08	2024	66,696	548	0.8	0.8	26.5	37.7	22.7	13.2
Science	HS MAPA	2024	549	549	100.0	3.4	57.7	24.0	14.0	4.3
Science	B1	2024	68,588	*	*	1.1	24.2	38.3	21.1	16.5
Science	PS	2024	824	*	*	*	13.6	46.0	33.9	6.6
Social Studies	AH	2024	1,517	*	*	0.3	6.7	53.1	36.5	3.8
Social Studies	GV	2024	67,562	*	*	1.0	5.2	55.1	33.0	6.7
SPRINGFIELD R-XII										
Content Area	Grade	Year	Students who must test (Accountable)	MAP-A	MAP-A %	Level Not Determined	Below Basic	Basic	Proficient	Advanced
Eng. Language Arts	03	2024	1,705	18	1.0	0.4	34.6	26.9	22.9	15.6
Eng. Language Arts	04	2024	1,762	22	1.2	*	17.6	36.3	24.6	21.5
Eng. Language Arts	05	2024	1,723	17	0.9	0.4	18.1	36.3	22.7	22.9
Eng. Language Arts	06	2024	1,709	14	0.8	*	24.1	35.1	22.9	18.0
Eng. Language Arts	07	2024	1,752	10	0.5	0.5	20.1	38.0	18.2	23.7
Eng. Language Arts	08	2024	1,774	14	0.7	0.6	21.2	33.9	27.9	17.0

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SPRINGFIELD R-XII										
Content Area Grade	Grade Year Students who must test (Accountable)	MAP-A	MAP-A %	Level Not Determined	Below Basic	Basic	Proficient	Advanced		
Eng. Language Arts	HS MAPA	2024	20	20	100.0	*	65.0	25.0	*	*
Eng. Language Arts	E2	2024	2,207	*	*	0.2	15.9	37.4	40.6	6.2
Mathematics	03	2024	1,716	18	1.0	*	38.7	28.5	18.5	14.4
Mathematics	04	2024	1,785	22	1.2	*	36.4	24.2	20.6	18.7
Mathematics	05	2024	1,739	17	0.9	*	30.7	31.9	20.7	16.7
Mathematics	06	2024	1,713	14	0.8	*	28.5	28.4	19.5	23.6
Mathematics+	07	2024	1,718	10	0.5	0.2	29.5	29.2	20.3	21.1
Mathematics+	08	2024	1,558	14	0.8	0.7	34.4	30.7	23.2	11.8
Mathematics	HS MAPA	2024	20	20	100.0	*	55.0	35.0	*	*
Mathematics	A1	2024	2,355	*	*	0.2	41.2	25.8	15.0	18.1
Mathematics	A2	2024	390	*	*	*	20.3	28.5	32.1	19.2
Mathematics	GE	2024	40	*	*	*	*	*	42.5	47.5
Science	05	2024	1,740	17	0.9	0.2	28.4	29.3	27.7	14.6
Science	08	2024	1,778	13	0.7	0.7	32.7	32.1	23.4	11.9
Science	HS MAPA	2024	20	20	100.0	*	65.0	*	*	*
Science	B1	2024	2,103	*	*	*	30.1	37.9	17.9	14.1
Social Studies	GV	2024	1,979	*	*	0.3	6.0	55.3	31.9	6.8

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(21) ACT Results

(Data as of 11/13/2024)

	, ,
MISSOURI	2024
Percent of Graduates Taking the ACT	63.00%
Composite ACT Score	19.90
SPRINGFIELD R-XII	2024
Percent of Graduates Taking the ACT	65.10%
Composite ACT Score	20.00

Definition

(22) Graduate Advanced Coursework Completion

Data Download - Graduate Advanced Coursework Completion

Definition

(24) Disciplinary Actions

(Data as of 11/13/2024)

	11/13/2024)
Missouri	2024
Suspensions of 10 or More Consecutive Days (number rate)	13499 1.6
Expulsions (number rate)	28 0.0
SPRINGFIELD R-XII	2024
Suspensions of 10 or More Consecutive Days (number rate)	672 2.8
Expulsions (number rate)	* *

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(26) How Do Student Groups Perform?

(Data as of 11/13/2024)

	2024					
	LND	Growth Z Score				
English Language Arts						
All Students	0.3	43.10	0.0240820210			
American Indian/Alaska Native	*	50.00	-0.1445216890			
Asian/Pacific Islander	*	53.40	0.0832949640			
Black (not Hispanic)	*	22.60	-0.0511509450			
Hispanic	0.6	33.40	0.0103539630			
Multi-Racial	*	36.40	-0.0763517640			
White (not Hispanic)	0.3	47.50	0.0380518020			
Female	0.4	46.00				
Male	0.3	40.40				
Free-Reduced Lunch	0.3	31.00	-0.0170980190			
English Learner	0.6	29.30	0.0009229000			
Special Education	*	11.70	-0.0698021210			
Homeless	*	27.50	-0.0653424890			
Migrant	*	*				
Gifted	*	92.00	0.1681220720			
Foster Care	*	25.50	-0.0795933550			
Military	*	50.40	0.0202928250			
Mathematics						
All Students	0.3	38.20	0.0250869990			

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(Data as of 11/13/2024)

		2024	
	LND	Pct. Prof/Adv	Growth Z Score
American Indian/Alaska Native	*	40.00	0.0117053970
Asian/Pacific Islander	*	52.60	0.1652055680
Black (not Hispanic)	*	17.10	-0.0693513590
Hispanic	0.4	27.50	0.0089114040
Multi-Racial	*	30.60	-0.0441298980
White (not Hispanic)	0.3	42.70	0.0276999560
Female	0.3	36.50	
Male	0.3	39.70	
Free-Reduced Lunch	0.3	26.10	-0.0274881790
English Learner	*	29.40	0.0766387880
Special Education	0.3	9.40	-0.1168633440
Homeless	*	16.60	-0.0732241670
Migrant	*	*	
Gifted	*	89.00	0.1424188420
Foster Care	*	19.10	-0.0354632570
Military	*	55.20	0.0607385420
Science			
All Students	0.4	35.00	-0.0046592410
American Indian/Alaska Native	*	44.40	-0.0356691570
Asian/Pacific Islander	*	41.20	-0.0753948580
Black (not Hispanic)	*	15.10	-0.1407727950
Hispanic	*	22.80	-0.1023846030
Multi-Racial	*	26.70	-0.1236787220
White (not Hispanic)	0.5	40.30	-0.0003838460

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(Data as of 11/13/2024)

	2024				
	LND	Pct. Prof/Adv	Growth Z Score		
Female	0.5	33.50			
Male	0.3	36.30			
Free-Reduced Lunch	0.5	24.10	-0.0628741520		
English Learner	*	19.10	-0.1407727950		
Special Education	*	10.40	-0.0459150480		
Homeless	*	16.00	-0.1075617290		
Migrant	*	*			
Gifted	*	87.40	0.1538690540		
Foster Care	*	20.80	-0.1095705420		
Military	*	47.30	0.0362623700		
Social Studies					
All Students	0.4	36.90			
American Indian/Alaska Native	*	62.50			
Asian/Pacific Islander	*	44.70			
Black (not Hispanic)	*	21.00			
Hispanic	*	30.90			
Multi-Racial	*	36.10			
White (not Hispanic)	*	39.70			
Female	*	37.50			
Male	*	36.40			
Free-Reduced Lunch	*	29.80			
English Learner	*	17.30			
Special Education	*	15.40			
Homeless	*	23.00			

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(Data as of 11/13/2024)

		2024			
	LND	Pct. Prof/Adv	Growth Z Score		
Migrant	*	*			
Gifted	*	80.40			
Foster Care	*	*			
Military	*	50.00			

Definition

(27) Students in Gifted Education Program

(Data as of 11/13/2024)

	11/10/2024)
Missouri	2024
Percent	4.51%
Number	38,742
SPRINGFIELD R-XII	2024
Percent	7.06%
Number	1,688

Definition

(28) English Learner Proficiency Status

(Data as of 11/13/2024)

	2022	2023	2024
Number of English Learners	681	784	816
Number Becoming Proficient	160	210	191
Percent Becoming Proficient	23.5%	26.8%	23.4%

Definition

(29) Comprehensive and Targeted Status

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Springfield R-XII	2022	2023	2024
Boyd Elem.	Targeted	Targeted	Targeted
Central High	Addl Tgt	Addl Tgt	Addl Tgt
Hickory Hills Middle	Addl Tgt	Addl Tgt	Addl Tgt
Hillcrest High	Addl Tgt	Addl Tgt	Addl Tgt
Jarrett Middle	Addl Tgt	Addl Tgt	Addl Tgt
Jeffries Elem.	Addl Tgt	Addl Tgt	Addl Tgt
Parkview High	Targeted	Targeted	Targeted
Pershing Middle	Addl Tgt	Addl Tgt	Addl Tgt
Pipkin Middle	Comprehensive	Comprehensive	Comprehensive
Reed Middle	Comprehensive	Comprehensive	Comprehensive
Westport Middle School	Comprehensive	Comprehensive	Comprehensive
Williams Elem.	Targeted	Targeted	Targeted

(30) CRDC Information Civil Rights Data Collection report Definition

(31) Chronic Absenteeism of 11/13/2024)	(Data as

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